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**Natural Beauty Bio-Technology Limited**  
**自然美生物科技有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 00157)**

**APPOINTMENTS OF INDEPENDENT NON-EXECUTIVE DIRECTOR  
AND  
NON-EXECUTIVE DIRECTOR  
AND  
CHANGE IN COMPOSITION OF BOARD COMMITTEES  
AND  
COMPLIANCE WITH RULES 3.10(1), 3.10A AND 3.21  
OF THE LISTING RULES**

The Board announces that with effect from 25 May 2026:

- (i) Mr. DUH Tyzz-Jiun has been appointed as an independent non-executive director, a member of each of the Audit Committee and the Nomination Committee of the Company; and the chairman the Remuneration Committee of the Company; and
- (ii) Ms. CHOU Hui-Ying has been appointed as a non-executive director and a member of each of the Audit Committee and the Nomination Committee of the Company.

## APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Natural Beauty Bio-Technology Limited (the “**Company**”) is pleased to announce that Mr. DUH Tyzz-Jiun (“**Mr. Duh**”) has been appointed as an independent non-executive director, a member of each of the Audit Committee and the Nomination Committee of the Company; and the chairman the Remuneration Committee of the Company with effect from 25 May 2026.

**Mr. Duh Tyzz-Jiun**, aged 66, currently serves as an independent director of USI Corporation (台灣聚合化學品股份有限公司) (TWSE:1605) and Walsin Lihwa Corporation (華新麗華股份有限公司) (TWSE:1605). He is also an independent director and the chairman of the audit committee of Macronix International Co., Ltd. (旺宏電子股份有限公司) (TWSE:2337).

Mr. Duh previously served as an independent director of KGI Financial Holding Co., Ltd. (凱基金融控股股份有限公司) (TWSE:2883).

Mr. Duh has a distinguished and extensive career in public service in Taiwan. His prior senior government positions include:

- 2012 to 2014: Administrative Deputy Minister, Ministry of Economic Affairs (經濟部常務次長)
- August 2014 to December 2014: Minister of Economic Affairs (經濟部部長)
- December 2014 to January 2016: Political Affairs Commissioner of the Executive Yuan and concurrently Chairman of the Fujian Provincial Government (行政院政務委員兼福建省政府委員並為主席)
- February 2015 to January 2016: Chairperson, National Development Council (兼國家發展委員會主任委員)
- February 2016 to May 2016: Vice Premier of the Executive Yuan (行政院副院長)

In addition to his public service, Mr. Duh has strong academic credentials. He obtained a Ph.D. in Forestry from National Taiwan University and conducted postdoctoral research in Environmental Resources Engineering at the State University of New York (SUNY), United States.

The Company has entered into an appointment letter with Mr. Duh for an initial term of one year and the appointment letter can be terminated by either party giving one month's written notice. He is subject to retirement by rotation and re-election in accordance with the Listing Rules and the Articles of Association of the Company. Mr. Duh is entitled to receive a director's fee of HK\$370,000 per annum which is subject to review by the Board or its delegated committee with reference to the duties and responsibilities of Mr. Duh as well as the prevailing market conditions.

Mr. Duh does not have any interest in any shares or underlying shares of the Company pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). He does not have any relationship with any directors or senior management or substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Mr. Duh that need to be brought to the attention of the shareholders of the Company.

#### **APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The Board is also pleased to announce that Ms. CHOU Hui-Ying (“**Ms. Chou**”) has been appointed as a non-executive director and a member of each of the Audit Committee and the Nomination Committee of the Company with effect from 25 May 2026.

Ms. Chou, aged 56, currently serves as the General Manager and Spokesperson of Eastern Media International Corporation (“**EMIC**”, TWSE: 2614). She has served at EMIC for over 25 years, during which she has held various senior roles, including Deputy General Manager of the Legal Affairs Department, Head of Human Resources, and Corporate Governance Officer, and possesses extensive experience in corporate governance, legal compliance, and personnel management.

Ms. Chou graduated from the Department of Law with a focus on Finance and Economics at Chinese Culture University, holds strong legal expertise, and is a licensed attorney. She has previously worked at law firms.

The Company has entered into a service contract with Ms. Chou for an initial term of one year and the service contract can be terminated by either party giving one month's written notice. She is subject to retirement by rotation and re-election in accordance with the Listing Rules and the Articles of Association of the Company.

Ms. Chou is entitled to receive an annual emolument (inclusive of salaries, director fees and other benefits) of HK\$240,000 per annum which is subject to review by the Board or its delegated committee at its absolute discretion, for acting as the non-executive director of the Company. Such remuneration is determined with reference to the duties and responsibilities of Ms. Chou as well as the prevailing market conditions.

As of the date of this announcement, Eastern Media International Corporation is a substantial shareholder of the Company, holding approximately 30% of the Company's issued shares.

Save as disclosed above, Ms. Chou does not have any interest in any shares or underlying shares of the Company pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). She does not have any relationship with any directors or senior management or substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Ms. Chou that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Duh and Ms. Chou for joining the Board.

## **CHANGE IN COMPOSITION OF BOARD COMMITTEES**

In addition to the aforesaid changes, and with effect from 25 May 2026, the composition of the Board has been revised as follows:

- Ms. Lin Yen-Ling has been appointed as a member of the Remuneration Committee of the Company.
- Mr. Lin Tsalm-Hsiang, previously a member of the Audit Committee, has been appointed as the chairman of the Audit Committee of the Company.

The latest composition of the Board Committees is set out in the "List of Directors and their Roles and Functions", which was published on the same date (i.e. 26 May 2026).

## **COMPLIANCE WITH RULES 3.10(1), 3.10A AND 3.21 OF THE LISTING RULES**

Following the appointments of Mr. Duh and Ms. Chou, the Board currently comprises eight members, including two executive Directors, three non-executive Directors and three independent non-executive Directors.

The number of independent non-executive Directors is three, representing one-third of the Board. Accordingly, the Company complies with the requirements under Rules 3.10(1) and 3.10A of the Listing Rules.

The current composition of the Board also complies with the requirements for the Audit Committee under Rule 3.21 of the Listing Rules, as well as the charter of the Audit Committee.

By order of the Board  
**Natural Beauty Bio-Technology Limited**  
**LEI Chien**  
*Chairperson*

Hong Kong, 26 May 2026

*As at the date of this announcement, the Board comprises Dr. Lei Chien and Ms. Lin Yen-Ling as executive Directors; Ms. Lin Shu-Hua, Mr. Chen Shou-Huang, and Ms. Chou Hui-Ying as non-executive Directors; and Mr. Lin Tsalm-Hsiang, Mr. Yang Shih-Chien, and Mr. Duh Tyzz-Jiun as independent non-executive Directors.*